Exhibit 15 As Filed

## PENNSYLVANIA COMPENSATION RATING BUREAU

## Merit Rating Plan Off-Balance Indications

This exhibit shows data relevant to the calculation of the Merit Rating Plan Off-Balance Factor applicable to Manual Premium. The factor, as a ratio to standard premium, is 0.0034, representing a slight increase compared to the 0.0033 included in current loss costs.

## Pennsylvania Compensation Rating Bureau

## Analysis of Merit Rating Plan Off-Balance Indications

Risk Type	# of Risks	Manual Premium Before MRP	MRP Adjustment	Standard Premium Before Adjustment	Average Debit / Credit
<ol> <li>Not Qualified for MRP</li> <li>Qualified for MRP Discount</li> <li>Qualified for MRP No Adjustment</li> <li>Qualified for MRP Surcharge</li> <li>Experience Rated Risks</li> </ol>	49,968 163,791 3,299 313 52,442	27,984,862 177,490,341 11,112,416 1,993,040 2,429,110,731	- (8,878,070) - 99,654 -	30,882,719 182,893,259 11,215,312 2,013,128 2,372,739,792	0.00% -5.00% 0.00% 5.00% 0.00%
Total Ratio to Standard Premium Increment to Manual Premium	269,813	2,647,691,390	(8,778,416)	2,599,744,210	-0.33% -0.34% <b>0.0034</b>

Data from policies effective 2015-2016 using 2016 Manual and Standard Premium.