Exhibit 19 As Filed

PENNSYLVANIA COMPENSATION RATING BUREAU

Review of Experience Rating Plan Parameters

Page 19.1 contains Collectible Premium Ratios.

Page 19.2 contains Expected Loss Cost Factors. They are applied to loss costs by classification to produce Table A values (Expected Loss Factors) which are the basis for the calculation of Expected Losses.

Manual Year (1)	Premium at Manual Rates (2)	Collected Premium (Excluding Constants) (3)	Collectible Premium Ratio (2)/(3) (4)							
ALL INDUSTRIES										
2012	2,773,363,565	2,716,410,500	1.0210							
2013	2,765,118,305	2,695,722,981	1.0257							
2014	2,756,227,220	2,678,583,298	1.0290							
TOTAL	8,294,709,090	8,090,716,779	1.0252							
MANUFACTURING AND UTILITIES										
2012	570,622,932	550,861,554	1.0359							
2013	565,329,433	543,685,240	1.0398							
2014	564,443,027	542,238,876	1.0409							
TOTAL	1,700,395,392	1,636,785,670	1.0389							
CONTRACTING AND QUARRYING										
2012	526,615,593	473,301,153	1.1126							
2012	526,957,286	470,108,430	1.1209							
2014	534,892,299	470,016,147	1.1380							
TOTAL	1 500 /65 170	1 412 425 720	1.1238							
TOTAL	1,588,465,178	1,413,425,730	1.1230							
OTHER INDUSTRIES										
2012	1,676,125,040	1,692,247,793	0.9905							
2013	1,672,831,586	1,681,929,311	0.9946							
2014	1,656,891,894	1,666,328,275	0.9943							
TOTAL	5,005,848,520	5,040,505,379	0.9931							

COLLECTIBLE PREMIUM RATIOS *

* Excludes classifications and coverages not subject to experience rating.

CALCULATION OF EXPECTED LOSS COST FACTORS (a)

Policy Year Beginning 1/1 (1)	HB 1846 Adjustment Factor (2)	Protz Adjustment Factor (3)	Loss Ratio Development Factor (4)	Collectible Premium Ratio (5)	Trend Factor (6)	Product (2) * (3) * (4) <u>* (5) * (6)</u> (7)	Expected Loss Cost Factor 1.0 / (7) (8)			
Manufacturing and Utilities										
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2015	1.0000	1.0349	1.1181	1.0389	0.9029	1.0854	0.9213			
2016	1.0000	1.0207	1.2253	1.0389	0.9287	1.2067	0.8287			
2017	1.0000	1.0164	1.5184	1.0389	0.9552	1.5315	0.6530			
Contracting and Quarrying										
2015	1.0000	1.0349	1.1712	1.1238	0.9029	1.2298	0.8131			
2016	1.0000	1.0207	1.2547	1.1238	0.9287	1.3366	0.7482			
2017	1.0000	1.0164	1.5125	1.1238	0.9552	1.6502	0.6060			
Other Industries										
2015	1.0000	1.0349	1.1179	0.9931	0.9029	1.0373	0.9640			
2016	1.0000	1.0207	1.2201	0.9931	0.9287	1.1486	0.8706			
2017	1.0000	1.0164	1.5142	0.9931	0.9552	1.4599	0.6850			

a Apply to pure Loss Costs (pre-LBA, Merit Rating Plan, PCCPAP and Certified Safety Committee adjustments).