PENNSYLVANIA COMPENSATION RATING BUREAU

Loss Based Assessments and Employer Assessment Factor

Effective October 1, 1999, the Administration Fund, Subsequent Injury Fund and Supersedeas Fund are no longer part of the loss costs but are a separate charge to the insured. The attached exhibit presents detail of loss payments, budgeted expenditures and the resulting assessment levels. The indicated Employer Assessment Factor is 2.07%, a decrease of 0.34% from the current value of 2.41%. Note that the premium has been adjusted to reflect the deductible at company level.

The Small Business Advocate assessment as well as charges for the Merit Rating Plan and Certified Safety Committee Program are still included as part of the published loss costs. A factor of 1.42% is proposed as a load to loss costs for those items. The current factor is 1.44%.

CALCULATION OF EMPLOYER ASSESSMENT FACTOR AND LOADING FOR LOSS BASED ASSESSMENTS

(1)	2008 PCRB Member Paid Loss*	2,211,484,093
(2)	2009/2010 Fiscal Year Membership Assessment Amount	
	 a. Administration Fund b. Subsequent Injury Fund c. Supersedeas Fund d. Uninsured Employers Guaranty Fund e. Total 	56,758,594 170,582 11,344,691 2,234,684 70,508,551
(3)	2008 Employer Assessment Premium Base	3,408,934,874
(4)	2009/2010 Fiscal Year Membership Assessment Rate	
	 a. Administration Fund (2a) / (3) b. Subsequent Injury Fund (2b) / (3) c. Supersedeas Fund (2c) / (3) d. Uninsured Employers Guaranty Fund (2d) / (3) e. Employer Assessment Factor 	0.0166 0.0001 0.0033 0.0007 0.0207
(5)	2009/2010 Fiscal Year Budget for the Office of Small Business Advocate	190,000
(6)	2009/2010 Fiscal Year Membership Assessment Rate for the Office of Small Business Advocate (5) / (1)	0.0001
(7)	Merit Rating Plan Increment Factor	0.0029
(8)	Certified Safety Committee Program Increment Factor	0.0112
(9)	Overall Adjustment for the Office of Small Business Advocate, Merit Rating Plan and Certified Safety Committee Program $(6) + (7) + (8)$	0.0142

* Loss payments on deductible policies have been adjusted to a first dollar basis.